



**CALL FOR  
EXPRESSIONS OF INTEREST**  
Senior Consultant - Environment (Mildura)

PAHR265

July 2024





ABN 87 648 234 975

[pinionadvisory.com](http://pinionadvisory.com)

## OFFICE LOCATIONS

### SA

Adelaide  
Clare  
Freeling  
Naracoorte

### TAS

Hobart  
Devonport  
Launceston

### VIC

Mildura  
Bright

### QLD

Wondai  
Beenleigh

### NSW

Dubbo

### WA

Perth

## FOR MORE INFORMATION

If you wish to have a confidential discussion regarding the specifics of the role, please contact Kathy Woodrow on 0439 541 858.

## HOW TO APPLY

To apply for this position at Pinion Advisory, please email the following information to [kwoodrow@pinionadvisory.com](mailto:kwoodrow@pinionadvisory.com)

- A cover letter of no more than two pages, outlining your demonstrated skills and experience, addressing the essential criteria, who you are and why you think you would be a good fit at Pinion Advisory
- Your current CV outlining relevant training, experience and contact details (maximum of two pages)
- Details of two referees we can contact

Please ensure **Job ID PAHR265** is quoted in all communications.

The **closing date for applications is 31 July 2024**, however we reserve the right to conduct interviews and appoint a candidate to the position prior to the closing date.

All submissions and enquiries will remain confidential.

# Senior Consultant - Environment

## Spend more time in nature with Pinion Advisory!

Are you an experienced environmental consultant who is passionate about working with people and primary industries to identify and achieve environmental excellence? Well, this might just be the job for you!

Based in Mildura, this role will include opportunities to work locally, as well as on exciting projects across Australia, depending on how much you love to travel and work in diverse locations. Based on your work-life balance desires, flexible working conditions can be negotiated.

You will get out in the field often, assessing natural values and creating solutions to ensure sustainable and practical outcomes. This role has a healthy mix of being out in nature and enjoying the friendly atmosphere of the Mildura office.

You might not currently be living in Mildura, but this is a well serviced, affordable and welcoming regional city, and we are happy to help you with your relocation expenses.

If you love getting outside, have technical environmental skills, enjoy solving environmental challenges and working with people, we encourage you to apply for this role.

## About you

Are you interested in being part of a growing business, where there are opportunities to grow your skills and experience, progress your career and build a team around yourself?

This role is well suited to a person who:

- Loves spending time in the great outdoors, as well as time in the office (and working from home) to create practical, solutions-focused plans and outcomes
- Values a flexible working environment and healthy work-life balance
- Has a genuine passion for natural values and environmental sustainability
- Enjoys a team environment, and also opportunities for working autonomously
- Has a strong sense of professional integrity
- Sees opportunities where others see obstacles
- Enjoys working on a wide range of projects and clients
- Is a motivated self-starter.

## About Pinion Advisory

Pinion Advisory is an Australian owned consultancy company, specialising in agribusiness, water and environmental solutions.

*Our mission is to have a positive impact and make a difference in the lives of our people, our clients and the world we live in.*

Through our Pinion Global relationship, we work closely with international colleagues to offer local experience, with global connections and perspectives.

Pinion Advisory is regarded as an industry leader in Australia’s agricultural, sustainability and water sectors. Our team of almost 100 people are located across Australia and have a long track record of working with family and corporate farms, processors, government bodies and industry organisations on property, regional and national-scale productivity and sustainability projects.




Our team’s breadth of knowledge enables us to provide comprehensive services tailored to client’s specific needs. Our service offering ranges from soils and environmental monitoring, agronomy and water management, through to grain marketing, business and people management.

We have a strong focus on collaboration, both internally and with our clients.

For more information about Pinion Advisory, visit our website [www.pinionadvisory.com](http://www.pinionadvisory.com)

**SUSTAINABILITY COMMITMENT**

Sustainability underpins everything we do – in our business and our clients’. Pinion Advisory’s ESG commitments are outlined below and are ‘business as usual’ for our company and team members.

	<p><b>Environmental</b> We are committed to safeguarding the natural environment through our actions. We actively combat climate change, pollution, and environmental harm by integrating environmentally responsible and sustainable practices into all the services we offer to our clients.</p>
	<p><b>Social</b> We’re dedicated to managing our reputation and fostering positive relationships within the agricultural industry while upholding the highest ethical standards. Our commitment extends to creating a diverse and inclusive workspace that values all team members and leverages their diverse perspectives to deliver solutions that benefit the community.</p>
	<p><b>Governance</b> We are dedicated to implementing and upholding ESG principles in our work. We’ve established a board-led team to monitor progress and drive continuous improvement. Our approach involves empowering employees to actively contribute to ESG goals, ensuring that our expertise in areas such as agricultural consultancy aligns seamlessly with these principles.</p>

**About the role**

**OVERVIEW**

We are looking for an experienced environmental consultant who will fit and thrive within our broader Pinion Advisory team and provide leadership to a regional team. Senior consultants are key members of the Pinion Advisory team, having direct involvement with clients and contributing to the delivery of industry outcomes.

Based in Mildura, the successful candidate will develop environmental and sustainability consulting opportunities across Pinion Advisory’s existing client base, while also developing new clients both locally and further afield.

There will be a requirement for some travel inter and intra state, however this can be tailored to the travel preferences of the successful candidate.

## TECHNICAL SCOPE

Examples of the technical environmental skill sets we are looking for include:

- Native vegetation, soil and landscape impact assessments
- Feral animal monitoring and management plan development
- Contaminated site assessment
- Environmental monitoring
- Environmental, social and governance (ESG) strategy development
- Greenhouse gas emissions management
- Climate resilience strategies
- Recycled water, biosolids, composting and management of other organic waste streams.

Note: we do not expect you to have experience in all these areas.

## ESSENTIAL SKILLS AND EXPERIENCE

- Tertiary qualification relevant to the technical scope of the role (e.g. environmental, soils, earth or natural resource science, ecology, hydrogeology, etc.)
- Minimum of eight years of demonstrated experience in a similar (or relevant) role
- Experience in business development and project management
- Excellent communication and writing skills
- Excellent attention to detail, organisational and time management skills
- High level of computer literacy, particularly Microsoft Office suite
- Demonstrated alignment to the company philosophy – its' vision, goals and culture
- Good knowledge of general workplace health and safety requirements, risk assessment and risk management
- Current driver's licence

## DESIRABLE SKILLS AND EXPERIENCE

- Accreditation for native vegetation removal assessments in at least one State (Victoria, NSW or SA) and, if not, the desire and adequate experience needed to gain accreditation
- Some knowledge of sustainability strategy, including ESG, carbon, greenhouse gas emissions management, climate adaptation strategies, etc.
- Some knowledge/experience of agriculture or irrigation development
- Knowledge of policies regarding the Murray Darling Basin and its operation
- Experience in delivery of presentations to varied audiences
- Experience in GIS

## DUTIES AND RESPONSIBILITIES

- A commitment to teamwork and contributing to a supportive, collaborative work environment
- Building business for yourself and others in the team
- Working with existing and new clients to develop strong professional relationships to understand their pain points and identify practical and scientifically sound environmental and sustainability solutions

- Involving other technical specialists and resources within Pinion Advisory, as required
- Leading a small team of environmental consultants to deliver high quality, profitable and professional services to clients
- Project management duties, including business development, client relationship management, project establishment and planning, team engagement, project budget management and delivery tracking, etc
- Demonstrating a commercial mindset and contributing to the commercial success of Pinion Advisory
- Writing technical reports suited to a broad range of audiences
- Peer review of plans, specifications and reports before issue to client
- Identifying and promoting any cross-selling opportunities within Pinion Advisory
- Regular and proactive communication with the service area manager about business opportunities and performance
- Staying up to date with industry happenings.
- Being a role model for a culture among staff that is open to change and supports continuous quality improvement, collaboration, respect and accountability
- Undertaking other duties as directed by management within the scope of the incumbent's qualifications, knowledge, skills and experience

## Why join our team?

We provide a unique environment that blends the best of a professional workplace with a friendly and team-oriented culture.

The successful applicant will be offered:

- A very attractive salary, which we would be pleased to discuss with you prior to application. Salary will be negotiated based on qualifications and experience
- A Pinion Advisory vehicle
- Assistance with relocation expenses (if not already based in Mildura)
- A dynamic work environment, with a local office in Mildura and opportunities to work in amazing landscapes further afield
- A culture that embraces diversity and flexible working arrangements, enabling our team members to enjoy their personal pursuits, whilst also delivering excellent client service
- Ongoing investment in professional development
- Being part of a leading, independent, Australian-owned company, as it develops its international potential
- The ability to shape your own career path, developing business in the areas you are passionate about
- Access to pinion Advisory's internal mentoring program to help realise your full potential
- An opportunity to work with leading professionals in a collaborative team environment
- If you don't already live in Mildura, the opportunity to live and work in a well serviced, affordable and welcoming rural city.



agribusiness, water and environment

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